## DECISION



2019-09-26

STYR 2019/38

Vice-Chancellor

European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels BELGIUM Lund University Box 118 SE-221 00 Lund Sweden

**Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)** 

Lund University welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers. Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

Lund University is one of the leading research universities in Sweden, with an increasing international outreach.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this university. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles Lund University aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,

Tørbjörn von Schantz

Vice-Chancellor